



Llywodraeth Cymru  
Welsh Government

# Croeso a chyflwyniadau / Welcome & Introductions

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Uned Prentisiaethau - Llywodraeth Cymru /  
Apprenticeship Unit – Welsh Government





## Cysoni'r model Prentisiaethau ag anghenion economi Cymru



❖ Policy published in February 2017

**Target: to deliver a minimum of 100,000  
apprenticeship places**

❖ Cyhoeddwyd y polisi ym mis  
Chwefror 2017

**Targed: i gyflenwi lleiafswm o 100,000 o  
brentisiaethau**



Llywodraeth Cymru  
Welsh Government

February 2017



Aligning the Apprenticeship  
model to the needs of the  
Welsh economy



Maes i ddilysen hon i'r byd ar goch yn Gymraeg/This document is also available in Welsh



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Llywodraeth Cymru  
Welsh Government

Cronfa Gymdeithasol Ewrop  
European Social Fund

 Prentisiaethau  
Apprenticeships

## Prentisiaethau yng Nghymru

- Cysoni'r model prentisiaethau ag anghenion economi Cymru
- Pob sector o'r economi
- Rhaglen i bob oed (16+)
- Codi lefelau sgiliau i fodloni anghenion y cyflogwr a gofynion presennol y farchnad a'r gofynion at y dyfodol, er mwyn ysgogi cynhyrchiant, ffyniant a chymunedau cryfach.
- Torri'r cylch o sgiliau isel, cyflog isel

## Apprenticeships in Wales

- Aligning the apprenticeship model to the needs to the Welsh economy
- All sectors of the economy
- A programme for all ages (16+)
- Raising skills levels to meet employer needs and the demands of existing and future markets helps to drive productivity, prosperity and more resilient communities
- Breaking the cycle of low skills, low pay

# Pam buddsoddi mewn prentisiaethau? Why have we invested apprenticeships?

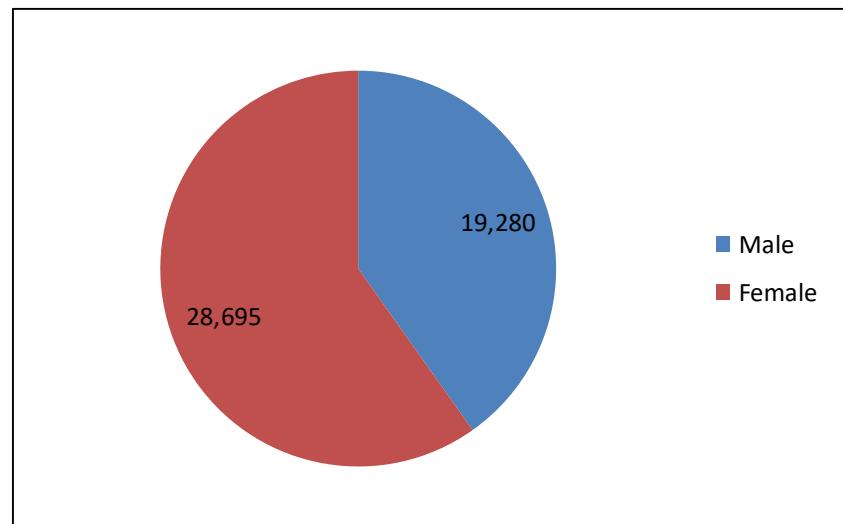
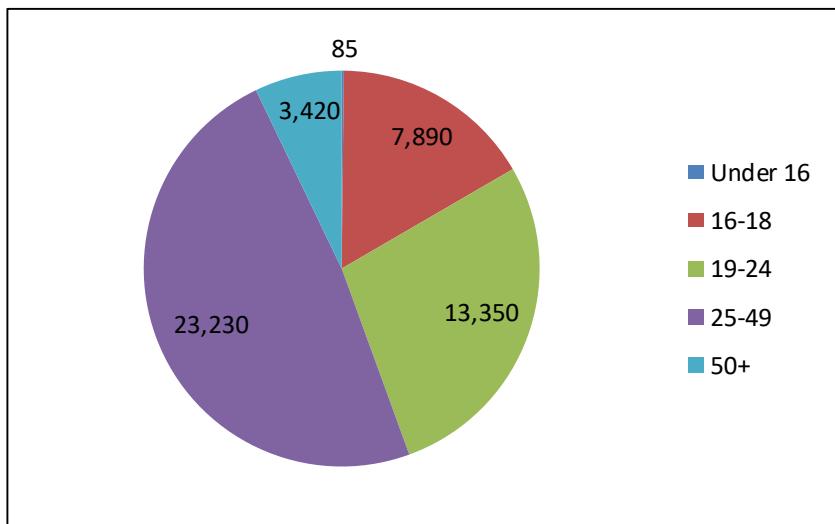
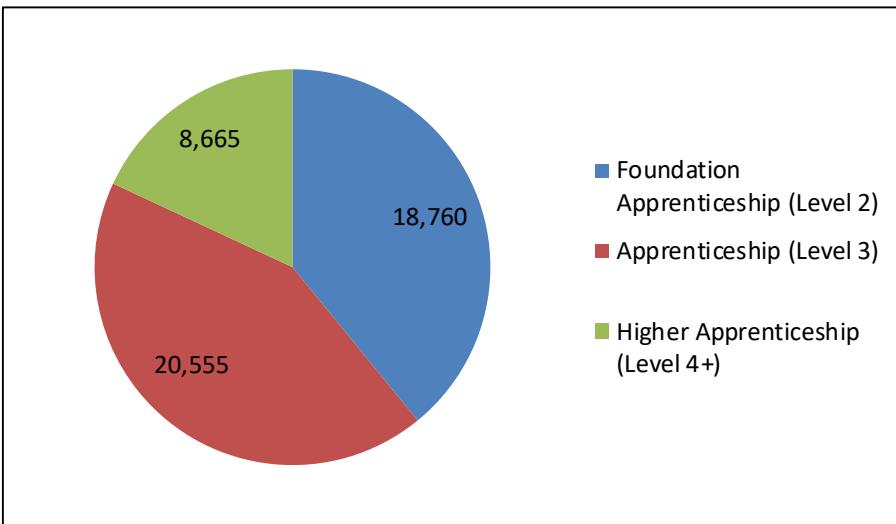
## Ein blaenorriaethau yw:

- cynyddu nifer y prentisiaethau 16-19 oed
- mynd i'r afael â diffyg sgiliau
- datblygu ym maes sgiliau lefel uwch
- datblygu llwybrau sgiliau

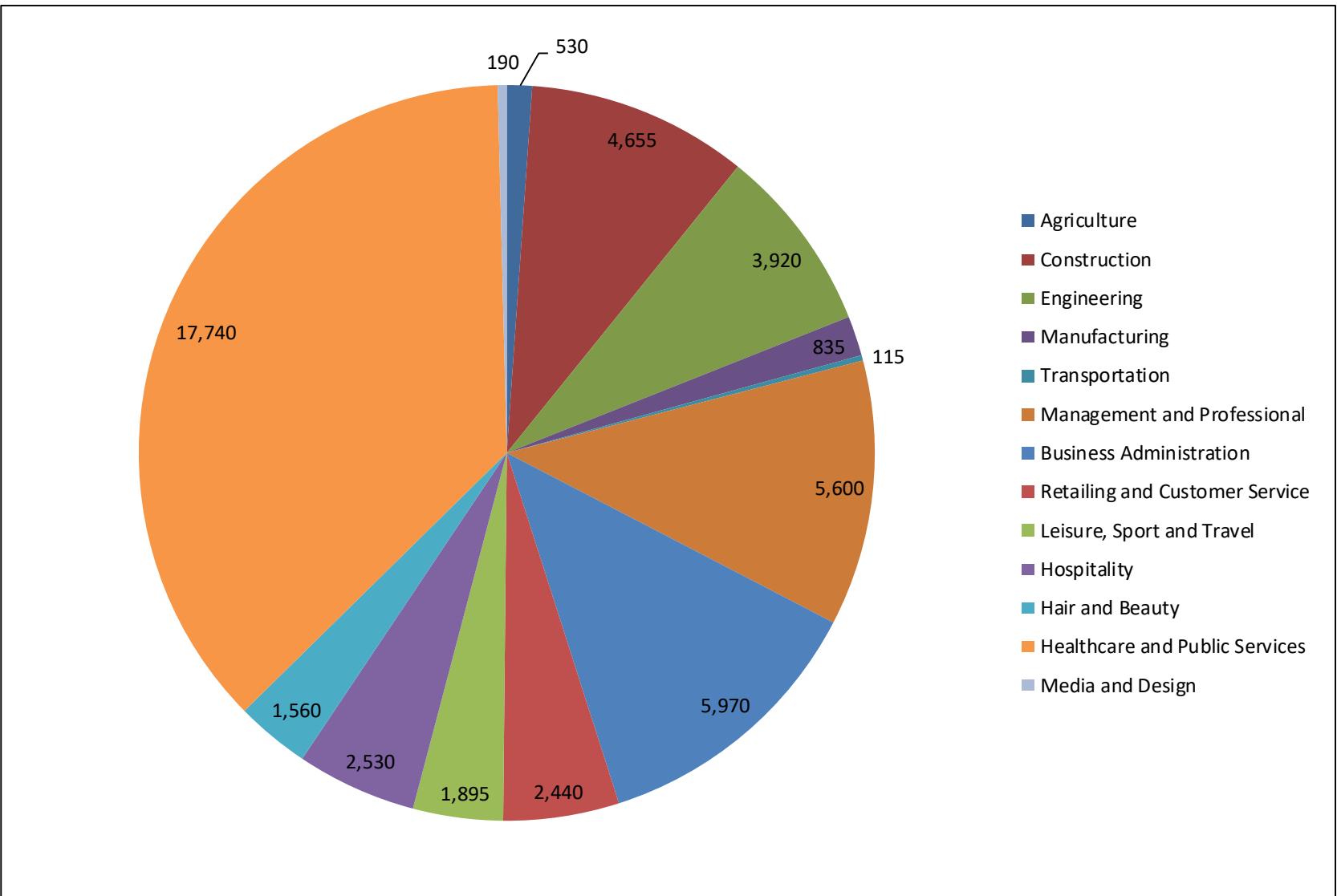
## Our delivery priorities are:

- increasing the number of apprentices aged 16-19
- addressing skill shortages
- developing higher level skills
- developing skill pathways

# Prentisiaeth/ Apprenticeships



# Prentisiaeth/ Apprenticeships



## **Sut i fanteisio ar Brentisiaethau yng Nghymru**

- **19 o ddarparwyr dysgu seiliedig ar waith**
- **Mynediad at 167 o fframweithiau prentisiaeth (lefel 2 i 5)**
- **534 o lwybrau dysgu**
- **Roedd y gyfradd lwyddiant yn 81% yn 2016/17 (67% yn Lloegr)**

## **How to access Apprenticeships in Wales;**

- **19 Work-based learning training providers**
- **Access to 167 apprenticeship frameworks (level 2 to 5)**
- **534 Pathways**
- **Success rate in 2016/17 was 81% (67% in England)**

## Hysbysebu am Brentis:

- **Gwasanaeth Paru  
Prentisiaethau - Gyrfa  
Cymru**

## Rhannu prentis

- **Mae'r busnesau a'r  
unigolyn yn elwa**
- **Gellir ei drefnu'n  
annibynnol**

## Advertising for an Apprentice:

- **Apprenticeship Matching  
Service – Careers Wales**

## Sharing an Apprentice

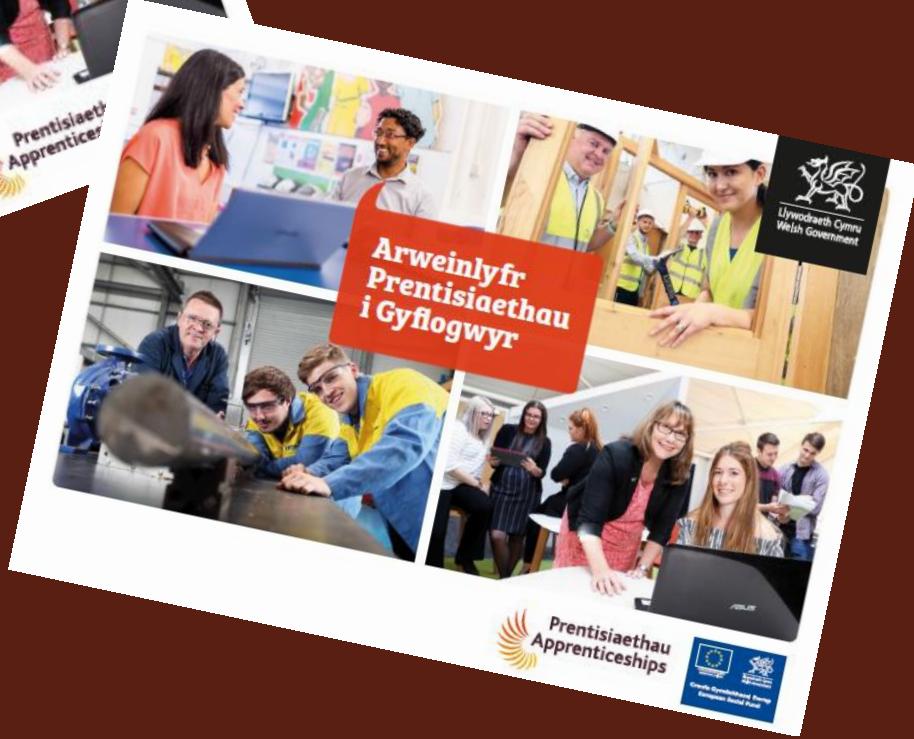
- **Benefits both businesses  
and the individual**
- **Can be organised  
independently**

## Datblygiadau allweddol;

- **Prentisiaethau newydd -**  
**16/17 23,690**  
**17/18 31,000**
- **Rhaglen beilot**  
**Prentisiaethau Gradd yn**  
**mynd rhagddi**
- **Bwrdd Cyngori**  
**Prentisiaethau Cymru**
- **Y ddarpariaeth drwy**  
**gyfrwng y Gymraeg**
- **Cynllun Gweithredu ar**  
**Anabledd - lansiwyd 3**  
**Rhagfyr 2018**

## Key Developments;

- **Starts – 16/17 23,690**  
**17/18 31,000**
- **Degree Apprenticeships**  
**pilot underway**
- **Wales Apprenticeship**  
**Advisory Board (WAAB)**
- **Welsh Language provision**
- **Disability Action Plan –**  
**launched 3 Dec 2018**



# Support for Employers in Wales

## Business Wales Skills Gateway

The Business Wales Skills Gateway will provide you with information on all aspects of our Apprenticeship Programme. We have a dedicated team of Employer Liaison Advisors who are available to discuss your apprenticeship requirements in more detail.

Complete the [\*\*Expression of Interest form\*\*](#) for further help and support.



[www.businesswales.gov.wales/skillsgateway/apprenticeships](http://www.businesswales.gov.wales/skillsgateway/apprenticeships)



03000 6 03000



/apprenticeshipscymru



@apprenticewales

## Training providers

If you know your apprenticeship training requirements to meet your business needs, you can contact one of our training providers\* direct.

(see **page 10** for contact details)

\*this route is not applicable for Degree Apprenticeships.

## Cefnogaeth arall sydd ar gael ar gyfer Sgiliau:

- **Porth Sgiliau**
- **Partneriaethau Sgiliau Rhanbarthol**
- **Twf Swyddi Cymru**
- **ReAct III**
- **Cymru'n Gweithio**
- **Rhaglen Sgiliau Hyblyg**
- **Rhaglenni Cronfa Gymdeithasol Ewrop**

## Other skills support available:

- **Skills Gateway**
- **Regional Skills Partnerships**
- **Jobs Growth Wales**
- **ReAct III**
- **Working Wales**
- **Flexible Skills Programme**
- **ESF Programmes**



**[businesswales.gov.wales/skillsgateway/cy/prentisiaethau](http://businesswales.gov.wales/skillsgateway/cy/prentisiaethau)**  
**[businesswales.gov.wales/skillsgateway/apprenticeships](http://businesswales.gov.wales/skillsgateway/apprenticeships)**

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